



## Americans with Disabilities Act Request for Reasonable Accommodation

Lincoln Electric adheres to the guidelines of the American with Disabilities Act, as Amended, and understands that qualified applicants may be eligible for a reasonable accommodation to complete our employment application, interview, or other process related to our hiring activities. Applicants should be advised that a request for an accommodation will not negatively impact their status for employment with Lincoln Electric.

If you require an accommodation to complete the application via our online system, and qualify under the Americans with Disabilities Act, as Amended, you may call: 216-383-2230.

When contacting us, please be sure to provide your name, telephone number and email address along with a description of your request for accommodation.

**Message to General Applicants:** We will not respond to general application status requests through this phone line. Applicants may check the status of their application by logging into their account.